

Au pair Employment Contract

concluded between:

Employer (Host family)	
Name:	
Profession:	
Address:	
Tel. No:	

And

Au pair	
Name:	
Birth date:	
Home address:	
Tel. No:	

I.

The host family agrees to include the au pair in the family life. The au pair helps the family with the household's duties including babysitting. While residing in Austria, the au pair intends to expand his/her knowledge of the German language and experience the Austrian culture and society. Therefore, the au pair agrees to attend a language course and participate in cultural events.

II.

The host family provides the au pair with a furnished and lockable room for his/her private use as well as full board and lodging. The family shall enable the au pair to take part in a German language course. The host family pays half of its fees¹.

The au pair is expected to perform light assistance in the household and childcare (including standby duty), not more than 20 hours per week.

The au pair's allowance is based on the minimum wage scale for aupairs (Mindestlohn tarif) which is 376,26² euros per month. The wage should be paid at the end of every week.

III.

The host family's life and housekeeping requirements as well as the au pair's interests should both be taken into consideration. The au pair should receive one day off per week. The au pair's entitlement to vacation and compensation for un-used vacation is based on the Urlaubsgesetz (vacation law) (30 work days/ year).

¹ Should the family pay more than the half of its fees, the passage must be adapted accordingly.

² The amount valid in 2012.

IV.

Should the au pair be unable to perform his/her duties due to illness or accidental injury, he/she will still be entitled to receive his/her allowance according to §10 of the Hausgehilfen- und Hausangestelltengesetzes (Austrian Domestic Law).

Should the au pair not be insured through bilateral national insurance agreements, the au pair is to provide evidence of the existence of private health insurance coverage.

An au pair should possess enough funds for returning back to the home country.

V.

The au pair employment begins on _____ and ends on _____. The contract can be cancelled by either party without stating a reason. A notice period of one week should be provided.

VI.

The contract shall be produced in 5 copies; one to the host family, one to the au pair, one to the au pair agency, one shall be submitted to the responsible Austrian authorities (embassy, consulate), and one shall be submitted to the Arbeitsmarktservice (AMS).

Place

Date

Signature of the host

Signature of the au pair